The March Union Meeting will be Monday March 31, 2025 at 7:00 pm and will be in person and zoom. We will conduct the third (3rd) and Final reading of the proposed By-Law Proposal(s). All Union Halls will be open for in-person and Zoom will also be available.

On Wednesday April 2, 2025 we will conduct Voting for the By-Law Proposal(s). All Union Halls will be open from 12:00 pm (noon) until 7:00 pm. A member is considered "eligible" to vote who is in good standing. Union Dues must be paid through March 2025 or better. Apprentice, pre-apprentice, probationary, honorary and lifetime members, not being full dues paying members, are NOT eligible to vote.

Accepting Resumes the Apprentice Coordinator position. The full details of the job description & qualifications can be found on the member only section of our website. (www.ironworkers25.org). Please contact the Training Center to set up a time to submit your resume and set a time to test at the school. APRIL 1, 2025 is the deadline to turn in resumes.

We are accepting applications for a new apprenticeship instructor for the Hudsonville Training Center. The job description is located in the member only section of our website. (www.ironworkers25.org). All interested candidates must contact the Wixom Apprenticeship School to set a time & date to turn in a resume and complete the test. Resumes must be turned in and test completed no later than APRIL 1, 2025.

We continue to communicate through the **PUSH NOTIFICATIONS** for alerts & emails. You can download our APP for android on google play or for iphone at the APP store just search "Iron Workers Local 25" Martinez web shop. **Or** sign up via our website (www.ironworkers25.org).

The Saginaw Steward meeting will be March 27th at 6:00 pm. The Lansing Steward meeting will be Monday March 31st, at 6:00 pm. All are welcome.

A FRINGE FUND <u>PENSION</u> DEPT REPRESENTATIVE WILL BE AT THE NOVI UNION HALL on Wednesday April 2, **2025 from 8:00 am to 12 noon**. If you wish to book an appointment or just have questions, give us a call 248-344-9494.

All Completed Dennis O'Dowd SCHOLARSHIP Applications are now due to the Novi Union Hall. The Deadline has been published for Friday March 21, 2025.

The 2025-2026 JOHN H. LYONS SR. SCHOLARSHIP electronic application and complete rules; as offered by the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers is available on their website: https://www.ironworkers.org/s/johnscholarship Deadline is May 30, 2025.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30 am to 4:30 pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

If any member is having problems with the HRA substantiation letters please call Dennis Aguirre.

Check your HRA/Benny Card Balance: my.wexhealthcard.com (where you can create a log-in)

Check you online benefit information: ourbenefitoffice.com/iw25/benefits/

HRA/Benny Card Audit is continuously under way via US Mail – please respond if you have been contacted. You need to save your receipts for three (3) years.

BENEFIT FOR NEW CHILD: Any member who has a new born child, or a new dependent child through marriage <u>MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days</u>; otherwise wait until the next openenrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse <u>MUST NOTIFY the Fringe</u> Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

Apprentices: located under the Apprenticeship Tab you will find "Make-Up Days" & "Welding Test Certifications" where you can electronically schedule your make-up days and welding tests. To view classes at the Local 25 Apprenticeship School, please go to our website (ironworkers25.org) to view the 2025 Block Schedule, Roster and Raising Gang Schedule. Please make sure to download the TradeSchool Mobile App to submit your monthly work and school hours. These must be submitted monthly. If you have Facebook or Instagram, please give us a follow. Wixom Training Center Phone: 248-960-2130.

We take Apprentice applications year-round! Visit our website (ironworkers25.org) where you can print your application, make your application appointment & pay the application fee online; you must have an appointment to turn in an application. We take appointments Tuesday – Thursdays! No walk-in foot traffic.

24/7 CREDIT-DEBIT CARD processing for Union Dues: Pay via our **APP** or website <u>www.ironworkers25.org</u>. **The phone number is 866-635-2826. Or pay union dues with personal check or money order** and mail to: Iron Workers

Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

REMINDER: The IRONWORKER Magazine is published by the International & is issued every other month (6 times per year). The Directory issue is published in December. To subscribe to the digital edition of the Ironworker, please use the following link: https://www.ironworkers.org/s/ironworker-digital-sign-up

The **Iron Workers' Local 25 Novi Chapter Retirees' Club:** The Retirees' Board of Directors will meet on Tuesday April 1, 2025 at 8:30 am in Novi. The Retirees' meeting/luncheon will be Tuesday April 15, 2025 at 10:00 am. All are welcome.

Completed Applications for the Local 25 Retirees' Club 2025 Scholarship are due by 5pm April 30, 2025. Any Questions please contact John Miller: **TEXT TO: (734) 812-8036**.

The **West Michigan Chapter** Retirees breakfast will meet Tuesday April 1, 2025 at 9:00 am at Red Rock Grille & Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. All are welcome.

The next quarterly meeting for the **Bay City Chapter** will be in April 17, 2025; at the Iron Workers Local 25 Saginaw Union Hall, 11 Bridgeview S. Saginaw Mi 48604 at 12:00 pm. All are Welcome.

The **Downriver Chapter** next quarterly Retirees breakfast will be 9:00 am on April 18, 2025 at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. All are welcome.

Blue Cross Blue Shield Michigan: <u>www.bcbsm.com/behavioral-mental-health/</u> Resources on the home page including In-Person Crisis Care options in many locations throughout the state. BCBS Michigan 877-627-1041, Blue Care Network 800-482-5982 for Substance-use-disorder.

FindTreatment.gov where you can search by zip code/city. Or call SAMHSA 800-662-4357. MentalHealth.gov provides information & programs about mental health. Dial 988 (National Suicide Prevention Lifeline) For help 24/7 in a Time of Crisis. Call or text 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. You can also Chat at 988lifeline.org/chat (English & Spanish). Whatever you are struggling with, help is available – its free & confidential.

Suicide Prevention Resources on IMPACT: http://www.impact-net.org/safety/suicide-prevention-resources. US Crisis Text Line: Text **HOME** to 741741 from anywhere in the United States, anytime, about any type of crisis. A live, trained Crisis Counselor receives the text and responds, all from our secure online platform. A volunteer Crisis Counselor will help you move from a hot moment to a cool moment.

In Memory: Lifetime IW Carl Essary #742689 passed away February 14, 2025 at the age of 83 in Tennessee. He was a 58-year member of Local 709/25. He is survived by his son Chris Essary #1144739. Lifetime IW Jack Pattan passed away February 2, 2025 at the age of 84. He was a 58-year member of Local 292/25. He is survived by his wife Michele. Lifetime IW James H. Clement #485069 passed away March 6, 2025 at the age of 95. He was a 73-year member of Local 25. He is survived by many friends in the ironworking industry. Patrick Swihart passed away March 10, 2025 at the age of 79. He was a member of Local 25 from 1970 to 2007 and is survived by his brother Lifetime IW Rich Swihart #986106. Lifetime Rodman Kenneth Hicks passed away March 13, 2025 at the age of 81. He was a 55-year member of Local 426/25. He is survived by his brother Michael Hicks and many friends in the ironworking industry. *Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!*

This information is as of Submission Time for this Article (March 17, 2025 10:00 am E.S.T.).